

PULASKI COUNTY FISCAL COURT

ORDINANCE NO. 230.2

AN ORDINANCE AMENDING SECTION 10 OF THE PULASKI COUNTY CLASSIFICATION AND COMPENSATION PLANS, PERSONNEL POLICIES AND PROCEDURES, POSITION CLASSIFICATIONS EFFECTIVE, JULY 1, 2017

BE IT ORDAINED BY THE FISCAL COURT OF PULASKI COUNTY, KENTUCKY:

That Section 10 is hereby amended to read as follows:

Section 10 **Employer Provided Vehicles**

Employer provided vehicles are vehicles owned by the County that are made available to its employees to perform the functions of their jobs. Only county employees are authorized to operate employer provided vehicles. No persons, other than county employees, are covered by the county's liability and/or automobile insurance policies. Only county employees and those individuals accompanying a county employee in an employer provided vehicle and incident to a function of the county employee's job are covered by the county's liability and/or automobile insurance policy. Failure to comply will result in personnel action up to and including termination of employment. Employer provided vehicles fall under two categories:

1. Qualified Non-personal-use Vehicle. All of an employee's use of a qualified non-personal use vehicle is a working condition benefit. Qualified non-personal-use vehicles include the following county vehicles:

- a. Clearly marked police, fire, and public safety officer vehicles;
- b. Unmarked vehicles used by law enforcement officers if the use is officially authorized;
- c. Any vehicle designed to carry cargo with a loading gross weight over 14,000 pounds;
- d. Unmarked vehicles used by law enforcement officers and are incident to law enforcement functions;
- e. Pickup trucks with a loaded gross weight of 14,000 pounds or less is a qualified non-personal-use vehicle if it has permanently affixed decals or special painting associated with county government and is equipped with at least one of the following items:

1. hydraulic lift gate;
2. permanent tanks or drums;
3. permanent side boards or panels that materially raise the level of the sides of the truck bed;
4. electric generator, welder, or boom/crane used to tow automobiles and/or other vehicles.

f. "Law Enforcement Officer" means an individual employed on a full-time basis by a governmental unit that is responsible for the prevention or investigation of crime involving injury to persons or property, and who is empowered to make arrests and execute search warrants and who is also authorized to carry firearms and does so on a regular basis.

g. A law enforcement officer who uses an employer provided vehicle to travel to/from his/her home outside Pulaski County shall incur a taxable fringe benefit under IRS regulations.

2. Commuting-Only Personal Use Vehicle. For bona fide non-compensatory reasons, the Executive Authority may require an employee to commute to and/or from work in a county-owned vehicle. Personal use of a county-owned vehicle for purposes other than commuting is forbidden. The valuation of the commuting-only personal use vehicle is \$1.50 per commute. All documentation must be turned in to the personnel officer at the end of each month to be processed on the following payroll. Failure to do so will result in every work day being charged as a commute.

This Ordinance amendment shall be in full force and effect from and after adoption and publication according to law.

FIRST READING: August 22, 2017

SECOND READING: September 12, 2017

APPROVED:



STEPHEN B. KELLEY
COUNTY JUDGE-EXECUTIVE

ATTEST:


LINDA BURNETT

VEHICLE COMMUTING LOG

NAME: _____

DATE: _____ MONTH: _____

YEAR: _____

1		11		21	
2		12		22	
3		13		23	
4		14		24	
5		15		25	
6		16		26	
7		17		27	
8		18		28	
9		19		29	
10		20		30	
				31	

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